



Paris, May 25, 2023

Information on the situation of corporate officers during the General Shareholders' Meeting on April 24, 2023.

Following the General Shareholders' Meeting on April 24, 2023, the Governance, Nominations and Remuneration Committee, as well as the Supervisory Board, at its meeting held on May 25, 2023, reviewed the voting results of the resolutions regarding the situation of corporate officers.

This year, Vivendi continued to strengthen its dialog with certain voting advisory agencies and various shareholders with its Supervisory Board Chairman, Yannick Bolloré, in attendance. Vivendi is pleased with the significant increase in the approval rate of certain resolutions, notably those related to the 2022 compensation of the Chairman of the Management Board, approved by over 95% of the votes, and the other members of the Management Board, approved on average by over 85% of the votes.

Vivendi, however, takes note of the approval rate of resolutions regarding the compensation of the Chairman and members of the Supervisory Board, around 65% of the votes, slightly higher than last year. This increase can be attributed to the voluntary transparency provided this year in Vivendi's corporate governance report regarding the level of achievement of financial and non-financial criteria for the variable compensation of the Chairman and Chief Executive Officer of Havas.

Vivendi expresses its gratitude to the voting advisory agencies and shareholders for the time they dedicated to this dialog. It will continue its efforts towards transparency and clarity with the goal of strengthening and building upon this positive momentum at the next Annual General Shareholders' Meeting.