

Paris, July 28, 2022

### Information concerning the Chairman and members of the Management Board

On July 28, 2022, the Supervisory Board, on the recommendation of the Corporate Governance, Nominations and Remuneration Committee, approved the annual grant of performance shares to the Chairman and members of the Management Board as set out in the table below.

This grant represents 0.022% of the company's share capital<sup>1</sup>.

The definitive vesting of the shares is subject to the satisfaction of performance criteria assessed over a three-year consecutive period (2022-2024), set in accordance with the compensation policy for the Chairman and members of the Management Board for 2022, as approved by the General Shareholders' Meeting of April 25, 2022 (15<sup>th</sup> and 16<sup>th</sup> resolutions)<sup>2</sup>.

	Number of rights to performance shares granted on July 28, 2022	Value of rights under the method used for the consolidated financial statements (in euros) <sup>3</sup>
Arnaud de Puyfontaine	65,000	569,400
Frédéric Crépin	43,750	383,250
François Laroze	43,750	383,250
Claire Leost	25,000 <sup>4</sup>	219,000
Céline Merle-Béral	20,000	175,200
Maxime Saada	50,000 <sup>5</sup>	438,000
<b>Total</b>	<b>247,500</b>	<b>2,168,100</b>

<sup>1</sup> As a reminder, the maximum amounts authorized by the General Shareholders' Meeting of June 22, 2021, are as follows: 1% of the share capital over a period of thirty-six months for all beneficiaries, up to a maximum of 0.33% of the share capital per year and 0.035% of the share capital per year in relation to the Chairman and members of the Management Board.

<sup>2</sup> See Section 2.1.2 of Chapter 4 of Vivendi's 2021 Annual Report – Universal Registration Document.

<sup>3</sup> The value per performance share, in accordance with IFRS 2, is €8.76.

<sup>4</sup> Of which 18,000 in her capacity as President of Prisma Media.

<sup>5</sup> Of which 47,000 in his capacity as Chairman of the Management Board of Canal+ Group.