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Paris, November 13, 2015

Information relating to the participation of Mr. Simon Gillham, Senior Executive Vice President, Communications and a Member of the Management Board, in the supplemental defined-benefit retirement plan implemented by the company in 2005

At a meeting held on November 10, 2015, Vivendi's Supervisory Board appointed Mr. Simon Gillham as a member of the Management Board and decided, pursuant to Article L. 225-90-1 of the French Commercial Code, as amended by the Law of August 6, 2015 "for growth, activity and equality of economic opportunity", and upon the recommendation of the Corporate Governance, Nominations and Remuneration Committee, that the conditional rights to be granted to him, from November 10, 2015 and throughout his term of office as a member of the Management Board, under the supplemental defined-benefit retirement plan implemented in December 2005 and approved by the General Shareholders' Meeting held on April 20, 2006, and from which he continues to benefit, will be subject to the following performance conditions which will be assessed every year: no increase in the annuity will be applied if the Group's financial results (adjusted net income and cash flow from operations) are less than 80% of the budget and if Vivendi's stock performance is less than 80% of the average performance of a composite index (CAC 40 (50%) and Euro Stoxx Media (50%)).

The main terms of this supplemental retirement plan approved by the General Shareholders' Meeting held on April 20, 2006 include: (i) a minimum of three years' seniority with the company; (ii) progressive maximum acquisition of seniority rights, limited to 20 years, which, according to a sliding scale, is not to exceed 2.5% per year and is progressively reduced to 1%; (iii) a reference salary for calculating retirement payments equal to the average of the last three years with a dual upper limit: reference salary capped at 60 times the social security limit and the acquisition of rights limited to 30% of the reference salary; (iv) reversion to 60% in the event of death; (v) rights maintained in the event of retirement at the initiative of the company after the age of 55; and (vii) loss of the benefits in the event of a departure from the company, for any reason, before the age of 55.

Mr. Gillham has held an employment contract with the company since September 1, 2007. The potential rights that he acquired up to November 9, 2015, inclusive, under the supplemental retirement plan, which are subject to the conditions set out above, correspond to an income replacement rate of 17.32%.

The conditional obligations in respect of the supplemental retirement plan, from which Mr. Gillham benefits, will be submitted for approval at the next Shareholders' Meeting pursuant to Article L. 225-88 of the French Commercial Code.

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This communication is posted on Vivendi's website: www.vivendi.com, pursuant to paragraph 24.1 of the AFEP-MEDEF Code and the provisions of Articles L. 225-90-1 and R. 225-60-1 of the French Commercial Code.

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