



Paris, December 12, 2013

Information concerning the compensation of the Chairman of the Management Board

At its meeting on December 11, 2013, the Supervisory Board, on the recommendation of the Human Resources Committee, decided to increase the fixed compensation of the Chairman of the Management Board to €900,000 with effect from January 1, 2014. All the other elements of his compensation remain unchanged.

At the same meeting, and on the recommendation of the Human Resources Committee, the Supervisory Board decided to award 70,000 performance shares to the Chairman of the Management Board.

The acquisition of these performance shares is subject to the same conditions as apply to the annual allocation (the Group's EBITA margin recorded as of December 31, 2014, on a cumulative basis for 2013 and 2014 and the performance of Vivendi shares between January 1, 2013 and December 31, 2014, compared two stock exchange indices) and subject to his presence in the Company until the completion of the planned separation of SFR.

This press release has been prepared and published online on Vivendi's website: www.vivendi.com, in accordance with paragraph 24.1 of the AFEP-MEDEF Code to which the Company refers.